

# Worksheet A - Investigating rates of pay

Using the Pay and Conditions Tool [calculate.fairwork.gov.au/findyouraward](https://calculate.fairwork.gov.au/findyouraward), find the award wage and some common penalty rates of the following workers.

## Joel

- Customer contact officer
- Contract Call Centres Award
- Customer contact officer 1
- 16 years old
- Casual

Hourly rate of pay:

Saturday rate of pay:

Sunday rate of pay:

## Mya

- Retail employee
- General Retail Industry Award
- Level 1
- 17 years old
- Part-time

Hourly rate of pay:

Saturday rate of pay:

Sunday rate of pay:

## Ange

- Tennis coach
- Fitness Industry Award
- Level 1
- 16 years or under
- Casual

Hourly rate of pay:

Saturday rate of pay:

Sunday rate of pay:

## Zelda

- Lawns keeper
- Registered and Licensed Club Award
- Level 2
- 18 years old
- Full-time

Hourly rate of pay:

Sunday rate of pay:

Public holiday  
rate of pay: